

WEDNESDAY 8 JUNE 2016

7:15am-8:00am	Registration
7:45am-8:15am	Session Host Lou Oberholzer, Coombabah SHS Breakfast proudly supported by Griffith University Includes welcome from Andrew Pierpoint, QSPA President
8:15am-9:45am	Keynote Presentation 1, Questions and Discussion Dr Phil Jauncey , Psychologist, Management Consultant Presenting Power of Positive Doing
9:45am-10:15am	Morning Tea – Please support Conference Sponsors
10:15am-11:45pm	Session Host Tony McCormack, Lockyer District SHS Keynote Presentation, Questions and Discussion Dr Ross McSwan , Barrister/Mediator is in chambers at Inns of Court – Sunshine Coast. Presenting Social Media and Schools
11:45am-12:30pm	Breakout Session 1 (Choose 1) Dr Ross McSwan Presenting 8 Types of Challenging Behaviour of staff and how to manage them in a legally sound way. or Claude Jones , Director, Assessment and Report Division/ Jacqui Wilton , Director, Curriculum Services Division, QCAA Presenting Senior Assessment and Tertiary Entrance or Duncan McKellar , HR, DETE, Presenting HR News
12:30pm-1:15pm	Breakout Session 2. Repeat of above.
1:15pm-2:15pm	Lunch – Please support Conference Sponsors
2:15pm-3:05pm	Session Host Llew Paulger, Kelvin Grove SC Keynote Presentation 2, Questions and Discussion John Bray , Director Partnerships and Communications and Darren Godwell , CEO, Stronger Smarter Institute Presenting Are you ready for the Black Baby Boom?
3:05pm-3:25pm	Mini Afternoon Tea Break
3:25pm-4:15pm	Breakout Session 3 (Choose 1) Llew Paulger , Principal, Kelvin Grove State College Presenting Crafting your Application or Tammy Baart , Lowood SHS, Presenting Soul Data Junior Certificate of Education (JCE) or Dr Mia O'Brien , Griffith University Presenting Working with Preservice Teachers or Phil Baker, Director , TrackED by Intritec Presenting Data Literacy (using TrackEd in both Senior and Junior versions)
4:15pm-5:00pm	Keynote Presentation 3, Questions and Discussion Bevan Brennan , Assistant Director-General, State Schools - Operations, Presenting Disability, Disengagement and Differentiation – the challenge is ours!
5:00pm-6:30pm	Conference Drinks and Canapes – Tropicana Pool Deck

THURSDAY 9 JUNE 2016

7:30am-8:15am	Registration
8:15am-8:30am	Session Host Mark Breckenridge, Ferny Grove SHS, 2016 Conference Chair Student entertainment Molly Waters and the Kelvin Grove State College Jazz Band
8:30am-8:40am	Conference Welcome Andrew Pierpoint, QSPA President
8:40am-9:10am	Conference Opening Hon Ms Kate Jones , Minister for Education and Minister for Tourism and Major Events
9:10am-10:40am	Session Host Sharon Barker, Highfields SC Platinum Business Partner Presentation: ipac Keynote Presentation 1, Questions & Discussion Dr Dean Fink , Educational Development Consultant, Author and Researcher Presenting Trust and Verify: The real keys to School improvement

10:40am-11:10am Morning Tea – Please support Conference Sponsors

11:10am-1:30pm	Session Host Kirsten Ferdinands, Bray Park SHS Platinum Business Partner Presentation: msp photography Keynote Presentation 2, Questions & Discussion Holly Ransom , CEO, Emergent Solutions Presenting Leading Schools of the Future: to 2030 and beyond
12:30pm-1:30pm	Keynote Presentation 3, Questions & Discussion Andrew Cole , Consultant, Wallace Foundation Presenting How Effective Principals Lead Change: Lessons from great school leaders
1:30pm-2:10pm	Lunch – Please support Conference Sponsors
2:10pm-3:30pm	Session Host Justin Kummerow, Beaudesert SS Gold Business Partner Presentation: QELI Keynote Presentation 4, Questions & Discussion John Mendoza , Director, ConNetica Presenting If We are to have NAPLAN, then we need NAPLAN-WE
3:30pm-3:55pm	Afternoon Tea – Please support Conference Sponsors
3:50pm-4:50pm	Session Host Tony McCormack, Lockyer District SHS Keynote Presentation 5: Questions & Discussion Nadine Champion , Martial Arts World Champion Presenting Strengthening the Mind - Using 10 Seconds of Courage.
THURSDAY 9 JUNE 2016 – EVENING PROGRAM	
7:00pm for 7.30pm	QSPA 2016 Conference Dinner & Awards Presentation Grand Ballroom Special Entertainment sponsored by QTU Master of Ceremonies: Darren Wallwork & Linda Buxton Charity Presentation ACT for Kids Entertainment provided by 'Hamilton Band'
FRIDAY 10 JUNE 2016	
7:30am-8:15am	Registration
8:30am-10:30am	Session Host- Linda Buxton Urganan SHS Student entertainment Trey Gibbons, Meridan State College
8:45am-9:15am	Dr Jim Watterston , Director General Department of Education and Training
9:15am-10.30am	Keynote Presentation 6, Questions & Discussion Dave Faulkner & Aaron Tait , founders of Education Changemakers. Presenting Edupreneur – Unleashing teacher led innovation in schools.
10:30am-11:00am	Morning Tea – Please support Conference Sponsors
11:00am-1:30pm	Session facilitator- Denise Kostowski Spinifex SC Gold Business Partner Presentation: MyEDiary
11:00am-11:45am	Rob Nairn Executive Director, ASPA ASPA Address – National Update & Priorities
11:45am-12:30pm	Breakout Session 1 Dr Dean Fink Presenting Finding the Sweet Spot: Leadership applications of trust and verification or Dave Faulkner/Aaron Tait. Presenting Building Better Schools – Design thinking for educations.
12:35pm-1:20pm	Breakout Session 2. Repeat of above.
1:30pm-3:30pm Host	Kirsten Ferdinands, Bray Park SHS Luncheon & Conference Closure Session Grand Ballroom Gold Business Partner Presentation: QTMB Special Guest Speaker: Mr Mike Munro AM , Australian Broadcasting Icon Presenting Mike's Inspirational Story (The Power of Vision) Sponsors' Prize Draw Program Closure

CONFERENCE COSTS AND REGISTRATION PROCESS

All costs are GST inclusive and payment by schools will be processed as requested through Conference Services or as per options outlined.
For Schools registering 3 or more people attending 2 or more days a 10% discount applies to each attendee. Discount Code: **QSPA3**

3 DAYS \$800 (Non-Members \$900)	1 DAY \$220 Wed 8 June	1 DAY \$420 Thu 9 or Fri 10 June (Non-Members \$520)	2 DAYS \$720 Thu 9 + Fri 10 June (Non-Members \$820)	AWARDS \$95 Presentation Dinner Per Person
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HILTON BRISBANE ACCOMMODATION

Accommodation has been reserved at the Hilton Hotel Brisbane. Visit <http://group.hilton.com/QSPA> for more information.

THE QUEENSLAND SECONDARY PRINCIPALS' ASSOCIATION

The Queensland Secondary Principals' Association is an incorporated, professional association for State Secondary School Principals and Deputy Principals in Queensland. QSPA provides professional support, advocacy, professional development and services to its membership. With more than 400 members, QSPA is the peak association for Secondary Education in Queensland.

QSPA directly represents members in policy development, in contact with senior officers of Education Queensland, the Minister and other peak education bodies. Our extensive cluster structure provides a strong consultative base for the elected executive and state management council. QSPA provides significant professional development focused on secondary school leadership issues in Queensland.

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QUEENSLAND SECONDARY PRINCIPALS' ASSOCIATION
2016 CONFERENCE
8-10 JUNE 2016



FROM THE CONFERENCE CHAIR

Welcome to the 2016 Queensland Secondary Principals Conference Lead Learn Thrive. The tradition of an outstanding conference program recognising and celebrating the leadership of Queensland Secondary Principals and Deputy Principals continues in 2016. Our Conference program provides a platform for professional learning and collegiality; one that will support our leadership of 21st century schools.

The Conference Committee is proud to present to you a range of highly acclaimed speakers that will support your engagement with our theme Lead Learn Thrive, during the Conference and upon your return to your schools. Keynote Speakers include Dr Dean Fink, international consultant and author of Trust and Verify: The real keys to school improvement; Holly Ransom, CEO Emergent Solutions renowned for her commentary on intergenerational economic and social challenges; Nadine Champion examines what it means to have a strong mind and what it means to be strong for men and women (and it's not what you may think...) and Dave Faulkner and Aaron Tait, co-founders of Education Changemakers. Their ability to draw upon out of the box ideas will certainly challenge us all.

We are privileged to welcome acclaimed Australian journalist Mike Munro as guest speaker at our Friday lunch.

We are pleased to welcome our Minister who will open our Conference and look forward to presentations from her and our Director-General.

Day 1 of our 2016 Conference provides an additional day of professional development for Principals, Deputy Principals and Heads of Department (Wednesday 8th of June) and we welcome all who are able to take advantage of this opportunity. Feedback from this day last year was extremely positive so this year it is bigger and better with a keynote address from Ross McSwan, Principal of Paxis Dispute Solutions. Ross is a barrister and nationally accredited mediator. He is a regular presenter on the 'School Law' speaking circuit in Australia and New Zealand. Ross advises executive leaders on practical strategies to manage critical incidents and the implications for students, parents and staff.

Thank you to delegates for your registration and support of our Conference. To our valued business partners and sponsors we say thank you-with your support we are able to bring Lead Learn Thrive to the Principals and Deputy Principals of Queensland State Secondary Schools.

Once again welcome to Conference 2016. We hope that you find it both professionally and personally rewarding.

Mark Breckenridge
Conference Chair



HON MS KATE JONES MINISTER FOR EDUCATION AND TOURISM AND MAJOR EVENTS

Kate Jones is the Minister for Education and Minister for Tourism and Major Events

in the Queensland Government. She is passionate about ensuring access to quality education for everyone, no matter where they live.

Kate has served as Minister for Education and Minister for Tourism and Major Events, since the 16 February 2015, following the election of the Palaszczuk Government.

She also held the Commonwealth Games and Small Business portfolios in the Palaszczuk Government until 8 December 2015 and served as Minister for Environment and Natural Resources in the Bligh Government.

Kate was elected to the seat of Ashgrove in 2015, having previously held the seat between 2006 and 2012.

Kate completed a Bachelor of Arts in Politics and Journalism at the Queensland University of Technology and a Masters in Environmental Law at Australian National University.



JOHN MENDOZA DIRECTOR, CONNETICA

ConNetica Director John Mendoza began his career as a Physical Education teacher in Queensland in the late 1970s. Since then he has held executive positions including

Chief Executive Officer of the Mental Health Council of Australia (MHCA), Chief Executive of the Australian Sports Drug Agency and Inaugural Chair, National Advisory Council on Mental Health, to the then Federal Health Minister, The Hon Nicola Roxon MP.

John's expertise is extensive and includes project management, evaluation design, social research, organisational change, strategic advice to government, mental health policy and practice and health promotion.



DR JIM WATTERSTON DIRECTOR-GENERAL, DEPARTMENT OF EDUCATION AND TRAINING

Dr Jim Watterston brings more than thirty years of experience—as a teacher,

a school principal, an academic, and a departmental leader—to his role as Director-General of the Department of Education and Training.

Having previously led wide-ranging education reforms in the Australian Capital Territory's Department of Education and Training and the Victorian Department of Education and Early Childhood, Jim brings to Queensland a passion for improving school and training outcomes, and an enthusiasm about what is possible. Jim's focus for Queensland is on supporting and empowering local educators to become autonomous leaders of their learning communities, and on achieving better education and training outcomes for students.

Jim, who holds masters and doctoral degrees in education, is President of the Australian Council for Educational Leaders. Jim is also an ardent supporter of efforts to increase the representation of women in leadership roles.



DR ROSS MCSWAN

Ross McSwan - Ross McSwan is a barrister and nationally accredited mediator based on the Sunshine Coast. Ross has significant experience in offering professional development to the state and independent school sector on managing challenging behaviours of staff and parents. He is a preferred provider as a mediator on school based disputes. Ross has experience as an investigator in school matter as well as in his capacity as a Reserve Legal Officer in the Royal Australian Navy.



CLAUDE JONES DIRECTOR, QCAA

Claude is the Director of the Assessment and Reporting Division for the Queensland Curriculum and Assessment Authority and is responsible for the administration of NAPLAN, the Queensland Core Skills test, ICT systems and services, certification processes for senior students and providing analysis and reporting for Queensland schools.

Claude has over 25 years' experience working in Queensland education. His experience has been gained across a number of roles including program manager for OneSchool, Head of School, Deputy Principal, Head of Department and classroom teacher of mathematics, ICT and science.



JACQUELINE WILTON DIRECTOR, QCAA

Jacqui is the Director of the Curriculum Services Division for the Queensland Curriculum and Assessment Authority. The Division is responsible for resource development to

assist and support K – 12 curriculum, teaching, learning and assessment, senior assessment and moderation processes and quality assures vocational education and training for school Registered Training Organisations.

Before joining the QCAA, Jacqui worked in a range of school settings as a Head of School, Dean of Studies, Deputy Principal, Head of Department and classroom teacher of chemistry and physics. She has a strong interest in assisting and supporting schools to align curriculum, pedagogy and assessment.



DR DEAN FINK EDUCATIONAL CONSULTANT, AUTHOR AND RESEARCHER

Dean Fink is an international consultant and best-selling author. He is a former superintendent and principal with the Halton Board of Education in Ontario Canada. In the past 22 years Dean has made presentations

and conducted workshop in 31 different countries.

He has published numerous book chapters and articles on topics related to organizational effectiveness, leadership and change. Dean is the author of Changing Our Schools, Good Schools/Real Schools; Why school reform doesn't last, It's About Learning, It's About Time, Sustainable Leadership, Leadership for Mortals: Developing and sustaining leaders of learning and The Succession Challenge: Building and sustaining leadership capacity through Succession Management.

His most recent book is Trust and verify: The real keys to school improvement.

He has two daughters who are both very proud to be educators in Ontario.



HOLLY RANSOM CEO, EMERGENT SOLUTIONS

Holly Ransom is the CEO of Emergent Solutions. Holly is renowned for generating innovative solutions to complex multi-stakeholder problems for corporations, governments and non-profit organisations.

In 2014 Holly chaired the G20 Youth Summit, resulting in the first summit to secure its policy demands from G20 leaders.

Emergent Solutions has worked with the likes of INPEX, CBH, Conoco Phillips, KPMG, as well as local, state and federal government departments around the world.

Holly holds a Law degree and BA (Economics). In 2012, she was the youngest person to be named in Australia's '100 Most Influential Women'. Her work with Rotary has played a key role in the global efforts to lift youth participation in the organisation.

Holly has presented a Peace Charter to the Dalai Lama and addressed the G20's Central Bank Governors and Finance Minister. She has featured on ABC's 'Q&A', Reuters, Bloomberg Asia, Channel 7 News and Channel 10's 'The Project'.



NADINE CHAMPION MARTIAL ARTS WORLD CHAMPION

Nadine Champion is a fighter, inside the ring and out. As a martial artist with almost 30 years' experience and an undefeated full contact fighter,

Nadine has learnt a lot about inner strength. She has translated the lessons learnt in the ring to academic and professional success: she has even used them to win her fight against cancer.

Nadine believes that success in any area often comes from learning to believe in yourself and trusting your ability to deliver under pressure. As a High Performance Coach at the UFC Gym Sydney, Nadine has successfully prepared clients for marathons, ultra-endurance races (North Face 100km) and competitive fighting. She holds Titles in both Thai boxing and kickboxing and remains undefeated in all her fighting disciplines.

As she finished her Sydney TEDx speech a packed Sydney Opera House audience rose to their feet in unison to applaud an outstanding performance from a very natural and gifted communicator.



DAVE FAULKNER & AARON TAIT FOUNDERS OF EDUCATION CHANGE MAKERS

In education we all hear a great deal about WHAT needs to change and WHY. When Dave and Aaron Tait founded Education Changemakers (EC) they were passionate about helping teachers around Australia with the HOW.

Founded upon a radical collaboration, between the two of them are five degrees (including one from Cambridge), seventeen years of teaching experience, five principalships, and even seven years of experience in the military. Founded in 2012, the EC team work with thousands of teachers and school leaders globally each year to help them build more innovative and effective schools.

Aaron and Dave will present concepts from their Wiley published book 'Edupreneur', share their own inspiring stories of education change, highlight stories of school improvements from the global EC tribe, and pose a number of provocative ideas to an audience of passionate principals.



MIKE MUNRO

Mike Munro AM started his career as a 17-year-old copy boy and spent twelve years in newspapers before starting his career in television. In the interim, he spent two years as a newspaper foreign correspondent in New York, writing for Australian and British newspapers about America. After joining Channel Ten News, he went on to work for Mike Willesee, before becoming a reporter on 60 Minutes. He then went on to host programs like A Current Affair and This is Your Life on the Nine Network and Sunday Night on the Seven Network.

In 2014, Mike was made a member of the Order of Australia in the Queen's birthday honours list for his charity work and contribution to journalism.



ANDY COLE

Andy Cole is an internationally recognized leader in educational leadership development.

He earned his BS and M.Ed. degrees from Temple University. Through his participation in the CORO Public Affairs Fellowship, Andy refined his strategic, organizational leadership skills. As part of his work as senior consultant for the Wallace Foundation, Andy serves as a facilitator/reviewer for the Quality Measures process which was developed by Education

Development Center (EDC) to assess the effectiveness of university education leadership grant programs across the US.

As a member of the National Policy Board for the Educational Administration's committee, Andy contributed to the creation of the 2015 Professional Standards for Educational Leaders.



DARREN GODWELL CEO, STRONGER SMARTER INSTITUTE

Darren has over ten years of global experience in business strategy and Indigenous affairs, including working for the Northern Land Council, the Institute for Urban Indigenous Health, and the Aboriginal and Torres Strait Islander Legal Service (QLD).

Darren has also been advisor to The World Bank on its global community development initiative, and has worked for global media conglomerate Bertelsmann AG, completing assignments in Shanghai, London, New York, Barcelona and Sydney on matters of strategy. He has a degree in Psychology and a masters degree in Sociology. Darren has also completed executive education with INSEAD Business School (France).



JOHN BRAY DIRECTOR PARTNERSHIPS AND COMMUNICATIONS, STRONGER SMARTER INSTITUTE

John has been a Principal in DET Qld since 2000. He has lead P-10, P-12, secondary and primary schools in remote, rural and urban schools including Doomadgee, Mt Isa, Clontarf, Cape York Academy and Morayfield.

He has been College Director for four years in West Arnhem College where he lead the NT Government's Strong Start Bright Futures education framework from birth to 100.

John started working at the Stronger Smarter Institute in October 2015 and brings to this position his positivity and passion for innovation in indigenous education.



DR PHIL JAUNCEY PERFORMANCE PSYCHOLOGIST - MANAGEMENT CONSULTANT

Dr Phil Jauncey is a Performance Psychologist, keynote speaker and corporate educator in management, success, communication, marketing, education and sports psychology.

Phil has a strong academic background and has 4 degrees; B.A., B.D., Masters and Doctorate and is a registered Psychologist.

Phil worked with the Brisbane Lions for 15 years including 3 Premierships, and worked with the Broncos over a 15 year period including 3 Premierships. He has also been the performance psychologist for Queensland Cricket for the past 20 years.

As well as his lecturing and sports psychology, his major consultancies have involved working with companies in a broad range of industries in staff evaluation, educate-the-educator, understanding self, sales, time enhancement, business management, success, marketing strategy and change management.

Phil has written "Understanding Ourselves and Others 2nd edition", "Managing Yourself and Others" and "The Power of Positive Doing".

TAMMY BAART

Tammy is an accomplished Head of Department, leading her school through a revolutionary process to ensure "Every Child Matters Every Day".

Leading by example with highly engaging and connected teaching practices Tammy acts as a mentor to all staff who teach in the Junior School. The way that Tammy has been instrumental in developing the JCE concept that was taken from Glenala SHS, into a useful and measureable tool for the context of Lowood SHS is mind blowing. The school now has faces on their data, with short data cycles with specific action plans attached. The results are not in yet, but the excitement this process is creating has everyone waiting for the next step.



MR ROB NAIRN BED, DIP TEACH, MAICD, MACEL

Rob is Executive Director of the Australian Secondary Principals Association (ASPA Ltd) and Adjunct Associate Professor at Edith Cowan University. He has extensive experience in metropolitan and regional Senior High Schools in Western Australia particularly in low socio economic areas. Rob is passionate about developing exemplary leadership to provide high quality secondary education to all young people no matter what their geographic, social or personal circumstances.

Rob is Deputy Chair of the Board of Principals Australia Institute (PAI Ltd), Director of Australian Institute of Teaching and School Leadership (AITSL), Chair of Edith Cowan University Applied Health Research Centre Advisory Board, Director of the Asia Education Foundation (AEF) Advisory Board and Executive member International Confederation of Principals (ICP).



LLEW PAULGER

I am currently the College Principal at Kelvin Grove State College. Prior to this role, I was the Principal of Redbank Plains State High School, a Low SES National Partnership school from 2011-2015. I had been a Deputy Principal here previously (2001-2006) and so had a strong connection to the school and the community. This opportunity provided an exciting challenge to transform a school of 1180 students with a myriad of complex

issues and a declining enrolment share to a thriving school of 1800+ enrolment resulting in the necessity of an EMP for the school. The most rewarding part of the journey was that the students, staff and community owned and embraced the improvement agenda and willingly embarked on the improvement journey.

College Principal - Kelvin Grove State College April 2015

Principal - Redbank Plains SHS 2011-2015

Acting Principal - Browns Plains SHS Sem2 2010

Head of Senior School - Woodcrest State College March 2006 - June 2010

Deputy Principal - Redbank Plains SHS 2001-March 2006

Head of Department HPE - Sunnybank SHS 1996 - June 2001

QSPA Member - since 2001

QSPA State Conference Planning Committee member since 2007



ANDREW PIERPOINT

Andrew Pierpoint is President of the Queensland Secondary Principals' Association – the peak body for Principal's and Deputy Principals across Queensland.

Andrew has had extensive experience, with over 32 years, in High Schools as a science teacher, Head of Department Science, Deputy Principal and Principal as well as having several system positions in the support of Principals. Throughout his career, Andrew has worked in complex rural and remote communities through to large regional and metropolitan schools. He has lead communities and reference groups at district, regional, state and national levels.

Andrew's special interests are the provision of professional learning for school leaders, School Leader Wellbeing and has a very active interest school sport.

Andrew has demonstrated a passion for State Education in Queensland for 30 years and possess an excellent understanding of the Principalship from firsthand experience. Most importantly, Andrew has a genuine desire to make a real difference for Principals and Deputy Principals in the application of their ever increasing, complex roles in schools.



PHIL BAKER

Phil Baker eats, sleeps and breathes data, but thankfully speaks English. He is the Director of Intritec a vibrant, Queensland based, software development company.

He is the lead developer of the TrackEd system, designed specifically to support Queensland schools to make better use of their student data and improve student outcomes. Through the innovative TrackEd platform Phil now partners with close to 100 schools engaging students with their data and learning journey.

Phil Baker has extensive commercial experience, enabling businesses throughout Australia and New Zealand to grow through effective and efficient use of data. He applies a whole system approach to enable dynamic, vertically integrated businesses to reach their potential and make the most informed decisions possible.

He has a passion for effectively communicating data for better outcomes and to empower leading educators to do the same.



DUNCAN MCKELLAR, EXECUTIVE DIRECTOR, HUMAN RESOURCES BRANCH, DEPARTMENT OF EDUCATION AND TRAINING



BEVAN BRENNAN ASSISTANT DIRECTOR-GENERAL, STATE SCHOOLS - OPERATIONS DEPARTMENT OF EDUCATION AND TRAINING